

No 11(112)-80-3-Lab/7409.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/S. Indian Woollen Mills, Panipat.

BEFORE SHRI M. C. BHARDWAJ PRESIDING OFFICER INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD.

Reference No. 33 of 1980

*Between*

THE WORKMEN AND THE MANAGEMENT OF M/S. INDIAN WOOLLEN MILLS, PANIPAT.

Present—

Shri Raghubir Singh for the workmen.

Shri Surinder Kaushal for the management.

AWARD

1. By order No. ID/KNL/32-80/15723, dated the 1st April, 1980 the Governor of Haryana referred the following dispute between the management of M/S. Indian Woollen Mills, Panipat and its workmen, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (I) of section 10 of the Industrial Disputes Act.

Whether the attendance card should be provided to the workmen ? If so, with what details ?

2. The parties put in their appearance in response to the usual notices sent to them and the representative for the management stated that the management is issuing the attendance cards to their workmen and the representative for the workmen agreed to this. I, therefore, give my award that the management is issuing attendance cards to their workmen as stated by the representative for the management and there is no dispute between the parties.

Dated the 17th May, 1980.

M. C. BHARDWAJ,

Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No. 437, dated the 20th May, 1980.

Forwarded (four copies) to the Secretary to Government Haryana and Labour Employment Departments Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,

Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No 11(112)-80-3-Lab/7410.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/S. Indian Lather Works 90 DLF., Mathura Road, Faridabad.

BEFORE SHRI M. C. BHARDWAJ PRESIDING OFFICER INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No 544 of 1978

*Between*

SHRI VIJAY SINGH WORKMAN AND THE MANAGEMENT OF M/S. INDIAN LATHER  
WORKS, 90 D.L.F. MATHURA ROAD, FARIDABAD.

Present—

Shri R. L. Sharam for the workman.

Shri K. K. Prashar for the management.

## AWARD

1. By order No. ID/53993 dated the 29th November, 1978 the Governor of Haryana referred the following dispute between the management of M/S. Indian Lather Works, 90 D.S.F. Mathura Road, Faridabad and its workman Shri Vijay Singh, to this Tribunal, for adjudication, in exercise of the powers, conferred by clause (d) of sub section (1) of section 10 of the Industrial Disputes Act, 1947 ;

Whether the termination of services of Shri Vijay Singh was justified and in order ? If not, to what relief is he entitled ?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, following issues were framed on 15th October, 1979 :—

1. Whether the workman was an employee of the management at the appropriate time ?
2. If issue No. 1 is proved, whether the termination of services of the workmen was justified and in order.

And the case was fixed for the evidence of the workman. On the last date of hearing the representatives for the workman made a statement that the workman has taken his accounts from the management and has left for good. He further stated that he does not want to proceed further in the case. The statement made by the representative for the workman above, I give my award that there is no dispute between the parties and the workman has settled his dispute.

Dated the 17th May 1980.

M. C. BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No. 432 dated the 20th May, 1980.

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947 .

M. C. BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No. 11(112)-80-3Lab/7411 —In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s. The Indure Malleable & Alloy Castings Private Ltd., Mathura Road, Faridabad.

BEFORE SHRI M. C. BHARDWAJ PRESIDING OFFICER, INDUSTRIAL TRIBUNAL  
HARYANA, FARIDABAD

Reference No 315 of 1979

*Between*

SHRI PRABHANS WORKMAN AND THE MANAGEMENT OF M/S. THE INDURE  
MALLEABLE & ALLOY CASTINGS PRIVATE LTD., MATHURA ROAD,  
FARIDABAD

*Present.—*

Shri P. K. De for the workman.

Shri D. C. Bhardwaj for the management.

## AWARD

1. By order No. 42577, dated 26th September, 1979 the Governor of Haryana referred the following dispute between the management of M/s. The Indure Malleable & Alloy Casting Private Ltd. Mathura Road Faridabad and its workman Shri Prabhans, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the retrenchment of Shri Prabhans was justified and in order ? If not, to what relief is he entitled ?

2. The parties put in their appearance in response to the usual notices. It is not necessary to go into the merits of the case, as an amicable settlement has been arrived at between the parties. According to the settlement the workman has received a sum of Rs. 847.50 in full and final settlement of all his dues, dispute and claims including the right of his retrenchment. The settlement is Ex. M-1 and receipt is Ex. M-2 and M-3. While answering the reference I give my award in terms of the settlement. The settlement is just and fair.

M. C. BHARDWAJ,

Dated 17th May, 1980.

Presiding Officer,  
Industrial Tribunal, Haryana, Faridabad.

No. 426, dated 20th May, 1980.

Forwarded (four copies) to the Secretary to Government Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act.

M. C. BHARDWAJ,

Presiding Officer,  
Industrial Tribunal, Haryana, Faridabad.

No 11(112)-80-3Lab/7412 —In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s. Amar Son Pal and Co. N.I.T., Faridabad.

BEFORE SHRI MOOL CHAND BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No 121 of 1979

*Between*

SHRIMATI SHEELA LADY WORKER AND THE MANAGEMENT OF M/S. AMAR-SON  
PAL AND CO. N.I.T., FARIDABAD

*Present.—*

Shri Bhim Singh Yadav for the workman.

Shri A.J.S. Chadha for the management.

#### AWARD

1. By order No. FD/11/70-79/15056, dated 2nd April, 1979 the Governor of Haryana referred the following dispute between the management of M/s. Amar-son Pal and Co. N.I.T., Faridabad and its lady worker Shrimati Sheela to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial disputes Act, 1947 :—

“Whether the termination of services of Shrimati Sheela was justified and in order? If not, to what relief is he entitled ?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, following issues were framed on 6th December, 1979.—

1. Whether there was relation of Master and servant between the parties at the relevant time ?
2. If issue No. 1 is proved whether the termination of services of the workman was justified and in order ?
3. Whether the workman has received his full and final account from the management ? If so, to what effect ?
4. Relief.

And the case was fixed for the evidence of the parties. But on 24th April, 1980 the dispute was settled between the parties. The lady worker stated that she has received a sum of Rs. 800/- in full and final settlement of the dispute including her right of reinstatement and reemployment. I, therefore, give my award that there is no dispute between the parties at present as the lady worker has received the above said sum including her right of reinstatement and re-employment.

M. C. BHARDWAJ,

Dated 8th May, 1980.

Presiding Officer,  
Industrial Tribunal, Haryana, Faridabad.

No. 431, dated 20th May, 1980

Forwarded (four copies) to the Secretary to Government Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the I.D. Act.

M. C. BHARDWAJ,

Presiding Officer,  
Industrial Tribunal Haryana, Faridabad.

No. 11(112)-80-3Lab./7413.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s. Mathur Imports and Exports Private Ltd., Faridabad.

BEFORE SHRI MOOL CHAND BHARDWAJ PRESIDING OFFICER INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 53 of 1979

Between

SHRI SADHU SINGH WORKMAN AND THE MANAGEMENT OF M/S. MATHUR  
IMPORTS AND EXPORTS PRIVATE LTD., FARIDABAD

Present.—

Shri P. K. De for the workman.

Shri D. C. Chadha for the management.

#### AWARD

1. By order No. ID/FD/11/79/5143, dated 3rd February, 1979 the Governor of Haryana referred the following dispute between the management of M/s. Mathur Imports & Exports Pvt. Ltd. Faridabad and its workman Shri Sadhu Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Sadhu Singh was justified and in order ? If not, to what relief is he entitled ?

2. On receipt of the order of reference notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, following issues were framed on 24th May, 1979.—

1. Whether the factory of the management has been closed ? If so to what effect ?
2. Whether the workman has abandoned his job of his own ?
3. Whether the termination of services of the workman was justified and in order ?
4. Relief.

And the case was fixed for the evidence of the management. But on the date fixed, evidence of the management was not present and prayed for an adjournment. Adjournment was granted subject to payment of costs Rs. 30/- only. Costs was paid. On the last date of hearing the representative for the management filed a settlement. The settlement is Ex. M-1. According to the settlement, the workman has received a

sum of Rs. 2468.65 in full and final settlement of his claim, dues and dispute. While answering the reference, I give my award that the workman has received a sum of Rs. 2468.65 in full and final settlement of his claim, dues and dispute. He is not entitled to any relief.

Dated 8th May, 1980.

MOOL CHAND BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal, Haryana, Faridabad.

No. 430, dated 20th May, 1980.

Forwarded (four copies) to the Secretary to Government Haryana, Labour & Employment Departments Chandigarh as required under section 15 of the Industrial Disputes Act.

MOOL CHAND BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal, Haryana, Faridabad.

No. 11(112)-80-3Lab./7414.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s. Mathur Imports and Exports Private Ltd., Mathura Road, Faridabad.

BEFORE SHRI MOOL CHAND BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 52 of 1979

Between

SHRI NATHU SINGH, WORKMAN AND THE MANAGEMENT OF M/S. MATHUR IMPORTS AND EXPORTS PRIVATE LTD., MATHURA ROAD, FARIDABAD

Present.—

Shri P. K. De for the workman.  
Shri D. C. Chadha for the management.

AWARD.

1. By order No. ID/FD/11/79/4981, dated 3rd February, 1979 the Governor of Haryana referred the following dispute between the management of M/s. Mathur Imports and Exports Private Ltd., Mathura Road Faridabad and its workman Shri Nathu Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.—

Whether the termination of services of Shri Nathu Singh was justified and in order? If not, to what relief is he entitled?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties following issues were framed on 24th May, 1979 :—

1. Whether the factory of the management has been closed? If so, to what effect?
2. Whether the workman has abandoned his job of his own?
3. Whether the termination of services of the workman was justified and in order?
4. Relief.

And the case was fixed for the evidence of the management. But on the date fixed, evidence of the management was not present and prayed for an adjournment. Adjournment was granted subject to payment of costs. Costs was paid. On the last date of hearing the representative for the management filed a settlement. The settlement is Exhibit M-1. According to the settlement, the workman has received a sum of Rs. 2,130.75 in full and final settlement of his claim, dues and dispute. While answering the reference, I give my award that the workman has received a sum of Rs. 2130.75 from the management in full final settlement of his claim, dues and dispute. He is not entitled to any relief.

Dated 8th May, 1980.

MOOL CHAND BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal Haryana Faridabad.

No. 429, dated 20th May, 1980.

Forwarded (four copies) to the Secretary to Government, Haryana Labour & Employment Department Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

MOOL CHAND BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal Haryana, Faridabad.